Volunteers National Organization for Development and Humanities Services

منظمة المتطوعين الوطنية للتنمية والخدمات الإنسانية

(VOLUNTEERS)

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Volunteers Salary Scale Structure

Gross Monthly Salary Basis in (USD paid in SDG)

Effected Date 1 st, December 2018

GRAED	Minimum	Mid	Maximum	*SAMPLE Position*
A	200	250	300	Helper , Guard ,Cook
B	300	340	400	Mechanic ,Logistic Driver ,Technician , Clerk
C	430	470	550	Administration Assistant ,Finance Assistant ,Programme Assistant ,logistic Assistant ,Procurement assistant ,WASH assistant ,warehouse assistant ,Health and Nutrition Assistant ,HR Assistant ,IT Assistant
D	600	700	800	Administration Officer ,Finance Officer , Programme Office ,Logistic Officer ,Procurement Officer ,WASH Officer ,Warehouse Officer ,Health and Nutrition Officer ,HR Officer .IT Officer
E	700	750	900	Sr.Administration Officer ,Sr.Finance Officer , Sr.Programme Office ,Sr.Logistic Officer ,Sr.Procurement Officer ,Sr.WASH Officer ,Sr.Warehouse Officer ,Sr.Health and Nutrition Officer ,Sr HR Officer .IT Officer
F	1000	1200	1500	Area Manager ,Administration Manager, Finance Manager , Programme Manager ,Logistic Manager ,Procurement Manager ,WASH Manager ,Warehouse Manager ,Health and Nutrition Manager ,HR Manager .IT Manager

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				,M&E Manager ,Grant and Budget Manager
G	1500	1600	1700	Programme Coordinator, Response and Capacity Building Coordinator ,Partnership coordinator ,Finance Coordinator ,M&E Coordinator
H	1500	1700	1900	Country office HR Manager ,Country office Response and Capacity Building Manager
I	2000	2300	2800	Deputy country Director , Programme and Operation Director ,Country Office Financial Director

Prepared by: -Country Office HR Manager Signature _____

Reviewed by: Programme & Operation Director Signature _____

Approved by: Board Director Signature _____

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